

TUTELA GROUP

POLICY DOCUMENT

ENVIRONMENTAL
POLICY



Environmental Policy

At The Tutela Group, we recognise that our operations in construction, fit out, refurbishment, facilities maintenance, and special projects can impact the environment. We are committed to integrating sustainable practices into every aspect of our business to minimize environmental impact, protect natural resources, and contribute positively to the communities in which we operate. This policy outlines our approach to environmental stewardship and continuous improvement.

Environmental Policy Statement

“The Tutela Group is committed to environmental excellence by implementing sustainable practices, reducing our ecological footprint, and ensuring compliance with all applicable environmental regulations. We strive to innovate and improve our processes continuously, ensuring that every project we undertake not only meets but exceeds environmental standards while delivering superior quality services.”

Key Components of Our Environmental Policy

Compliance and Best Practices

Adhere to all local, national, and international environmental regulations.

Implement industry best practices and guidelines for environmental management across all operations.

Sustainable Operations

Optimize resource use by reducing energy, water, and raw material

consumption.

Promote the use of eco-friendly materials and technologies in our projects.

Implement waste reduction strategies, including recycling and responsible disposal practices.

Pollution Prevention and Emission Control

Take proactive measures to reduce emissions, noise, and other forms of pollution associated with our operations.

Regularly assess our processes to identify opportunities for minimizing environmental impact.

Continuous Improvement and Innovation

Establish measurable environmental objectives and performance indicators.

Conduct regular audits and reviews to evaluate environmental performance and identify areas for improvement.

Encourage innovation and the adoption of new technologies that enhance our environmental outcomes.

Employee Engagement and Training

Equip employees with the knowledge and skills necessary to implement and uphold our environmental practices.

Foster a culture of environmental responsibility through continuous training and open communication.

Empower all team members to identify and act upon opportunities to improve environmental performance.

Stakeholder and Community

Engagement

Collaborate with suppliers, contractors, and stakeholders to ensure sustainable practices throughout our value chain.

Engage with local communities to understand environmental concerns and contribute positively to regional sustainability efforts.

Communicate transparently with all stakeholders about our environmental initiatives and performance.

Implementation and Monitoring

Environmental Management System (EMS):

We have implemented a robust EMS that documents our environmental procedures, sets objectives, and monitors performance to ensure accountability and continual improvement.

Performance Metrics and KPIs:

Key performance indicators (KPIs) are established to track resource consumption, waste management, emissions, and other environmental impacts. These metrics help us identify areas for further improvement.

Audits and Reviews:

Regular internal and external audits are conducted to verify compliance with this policy and evaluate the effectiveness of our environmental management practices.

Corrective Action:

When environmental issues or non-compliances are identified, immediate corrective measures are taken to address and prevent recurrence.

Responsibilities

Senior Management:

Provide strategic direction, allocate necessary resources, and support the implementation of environmental initiatives across the organization.

Environmental Management Team:

Oversee the implementation of the EMS, monitor performance, coordinate audits, and ensure compliance with environmental regulations and best practices.

All Employees and Contractors:

Understand and apply the principles outlined in this policy, participate in environmental training, and actively contribute to reducing our environmental impact.

Review and Revision

The Tutela Group's Environmental Policy is subject to regular review to ensure its continued relevance and effectiveness in meeting our environmental objectives and regulatory requirements. Any updates or improvements will be communicated to all employees, contractors, and stakeholders in a timely manner.

By adhering to this Environmental Policy, The Tutela Group commits to fostering a sustainable future through responsible practices, continuous improvement, and a shared commitment to environmental excellence in every project we undertake.

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Issued By: Robert Taylor

Position: Managing Director

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